# Rodolfo Diaz

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# **Program Management & Software Development**

- Skilled commercial negotiator, focused on business growth
- Global launch of complex programs and projects
- Strong record on crisis management & risk mitigation
- Full Stack Software Development, Web and Mobile

## Core expertise:

#### In Automotive:

Infotainment, Car Connectivity, Powertrain, Transmissions, Sensors, Actuators, Smart Valves, Eclectic Motors, Driver Information, Telematics, HUDs, Fuel Handling, Thermal management, Exhaust Systems,

### As Software Developer:

Development of productivity tools for Web and Mobile versions. Social Network Style for team management, Budget tacking and Financial analysis, cloud based applications.

## As program manager:

I consider pragmatic communication to be among my strongest assets.

Implementing "Agile" methodologies and coaching others have been my most recent success.

Recognized several times by top leadership as best manager to lead global business units.

#### Software:

React
 Node
 React Native
 LabVIEW
 JScript
 MERN Full Stack

Websites: https://rodolfod1.github.io/Updated\_Portfolio/Index.html

### Certifications

Full Stack Flex Web Development - Michigan State University Effective Negotiations - Karrass ™ Difficult Negotiations - Schranner Negotiation Institute ™ Negotiations and Closures - ProAktiv GmbH ™ Red X Journeyman - Shainin LLC ™ PMI-ACP

Languages English, Spanish, Italian

Career Highlights

May-2015 to Present

Eberspächer GmbH

Exhaust Systems & Smart Actuators

Capital savings of \$ 25.8M, EBIT improvement from 9% to 20.3%

Global development and release of new PLM software

Platform Management software development for Northamerica.

Regional PMO coaching and supervising 12 Program Managers for the North America business unit. Full P&L responsibility from business acquisition to end of production (cradle to grave). Programs Launched: Ford P708 Super Duty, Ford 21.5 Raptor, Ford 22MY Warthog, Ford P702 F-150, U625 Explorer, Cx482 Escape, FCA JL Jeep Wrangler, FCA DT Ram 2500

Career Highlights Cont.

Nippon Seiki Business Development Manager May-2014 to May-2015

Digital Clusters ICP Troy, MI. Nagaoka ,Japan

Working trade capital improvement recovering \$18M reducing recovery time from 29 months

to 9 months after investment Awarded FCA Supplier of the year

Business development & supervisor Liaison Japan - USA and OEM to Tier1

Programs Launched: FCA RU, FCA WD/WK, FCA MK, FCA JK

Johnson Electric Global Program Manager Sept-2011 to May-2014

Powertrain Plymouth, MI. Asti, Italy. Hong Kong.

New Facility startup in Mexico for BLDC motors ; Corporate mindset turnover converting a lost

business into 6 won acquisitions equivalent to \$136M,

Global launch of D2UXX platform on 3 countries simultaneously

Customer recognition for 31XX flawless launch; CEO recognition for best Global PM execution Programs Launched: GM D2UXX (USA and PRC), GM 31XX (USA Only), GM INOVAR (Brazil)

Audisel Inc. Business Development Manager April-2011 to Sept-2011

Automation and test El Paso TX / Juarez Mexico

Task force implementation on the sales department resulting on a \$2.6M revenue increase in

three months

Programs Launched: turnkey assembly cells for Automotive, Aerospace, and Medical industries

Delphi Technical Program Manager Aug-2004 to April-2011

Powertrain Mexico Technical Center

New facilities set up in Mexico and China for Fuel Pumps and Electronic Actuators equivalent to

\$86,4 M on capital investment.

EBITA improvement from 6% to 19.5% representing savings of \$2.5M/ year

Setup of a the 1st prototype facility outside USA for Fuel Pumps and propulsion systems
Technical program manager, Electronics specialist, launch coordination and budget control
Programs Launched: Mercedes-Benz Smart Actuator, Ford ETB actuator, KIA GDI valve, and GM

transmission control Module, Harley Davidson V-ROD and Sportster, BMW i7

Visteon Advanced Manufacturing Engineer Dec-1998 to Aug-2004

Audio Infotainment & Telematics Chihuahua, Mexico

Design, development and implementation of End Of Line testers and Calibration Equipment for

**GPS** and **Entertainment** systems

Cross functional team leader for software and hardware engineering teams

Programs Launched: GM Epsilon DVD, Chrysler FES (RA,JK, ), Ford D186 radio and RCU

Education

Michigan State University Class 2021 - Full-Stack MERN development GPA 4.0

Chihuahua Institute of Technology Class 2001 (Chihuahua City, Mexico) BS Electrical Electronics Engineering GPA 3.4

Minor: Industrial Engineering

Rev. Mar 2021